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Grantee Information

ID	1648
Grantee Name	WCVE-FM
City	Richmond
State	VA
Licensee Type	Community

1.1 Employment of Full-Time Radio Employees

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of Full-Time Radio Employees

Major Job Category / Job Code / Joint Employee Officials - 1000	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Managers - 2000							0
Professionals - 3000					3	1	4
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0

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Service Workers - 5500							0			
Total	0	0	0	0	3	1	4			
1.1 Employment of Fu	1.1 Employment of Full-Time Radio Employees Jump to question: 1.1 ✔									
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific	White, Non-Hispanic Males	More Than One Race Males				
Officials - 1000							0			
Managers - 2000							0			
Professionals - 3000	1				6		7			
Technicians - 4000				1	2	0	3			
Sales Workers - 4500							0			
Office and Clerical - 5100					1	0	1			
Craftspersons (Skilled) - 5200							0			
Operatives (Semi- Skilled) - 5300							0			
Laborers (Unskilled) - 5400							0			
Service Workers - 5500							0			
Total	1	0	0	1	9	0	11			
1.1 Employment of Fu	III-Time Radio Em	nployees			Jump to question: 1.1	▼				
Major Job Category / Job Code / Joint Employee				Pe	rsons with Disabilitie	S				
Officials - 1000										
Managers - 2000										
Professionals - 3000										
Technicians - 4000										
Sales Workers - 4500										
Office and Clerical - 5100	I									
Craftspersons (Skilled) - 5	5200									

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Operatives (Se	emi-Skilled) - 5300											
Laborers (Uns	killed) - 5400											
Service Worke	ers - 5500											
Total									0			
1.1 Employn	nent of Full-Time	e Radio Emplo	yees				Jum	o to question:	1.1 🗸			
	he gender and ethi sabilities listed abo		n American	female).								
1.2 Major Pro	ogramming Dec	ision Makers					Jum	o to question:	1.2 🗸			
major program decisions abou result in a dou programming o	by gender and ethi iming decisions. In ut program acquisi ble-counting of sor decisions should b y above, in the full-	clude the station tion and producti ne full-time emp e included in the	general ma on, program loyees; emp counts for t	anager if appropri n development, o loyees having th his item and aga	ate. Major n-air progr e responsi	programming d am scheduling,	ecisions incl etc. This iter	ude				
1.2 Major Pro	ogramming Dec	ision Makers					Jum	o to question:	1.2 🗸			
Of the full-time have responsil	e employees report bility for making ma	ed in Question 1 ajor programmin	.1, how mar g decisions?	ny, including the s	station gen	eral manager,						
1.2 Major Pro	ogramming Dec	ision Makers								Jump to	question:	1.2 🗸
	African Americar		spanic	Nativ America		Asian/Pacific	Non-H	White, ispanic		Than Race		Total
Female Major Programming Decision Makers										1		1
Male Major Programming Decision Makers	1		0					6				7
Total	1		0		9	0		6		1		8
1.3 Employn	nent of Part-Tim	e Radio Emplo	oyees				Jum	o to question:	1.3 🗸			
includes all fer	he number of PAR male employees, th id includes all pers	ne second grid in	icludes all m		st grid							
1.3 Employn	nent of Part-Tim	e Radio Emplo	oyees								Jump to q	uestion: 1.3 🗙
Major Job Ca Job Code	ategory /	African American Females		anic nales	Native American Females	Asian/I	Pacific emales	Non-Hispa	nite, anic ales	One	e Than e Race males	Total

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Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
							U
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) -							0
5400							
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.3 Employment of Pa	rt-Time Radio Em	nployees				Jump	to question: 1.3 🗸
	African		Native		White,	More Than	
Major Job Category / Job Code	American Males	Hispanic Males	American Males	Asian/Pacific Males	Non-Hispanic Males	One Race Males	Total
Officials - 1000							
Officials - 1000							0
Managers - 2000							0
Professionals - 3000					1		1
Technicians - 4000							0
Sales Workers - 4500							0
0.5							
Office and Clerical - 5100							0

Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	1	0	1

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1.3 Employment of Part-Time Radio Employees

Major Job Category / Job Code

Officials - 1000

Managers - 2000

Professionals - 3000

Technicians - 4000

Sales Workers - 4500

Office and Clerical - 5100

Craftspersons (Skilled) - 5200

Operatives (Semi-skilled) - 5300

Laborers (Unskilled) - 5400

Service Workers - 5500

Total

1.4 Part-Time Employment

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time?

1.4 Part-Time Employment	Jump to question: 1.4 🗸
Number working less than 15 hours per week	0
1.4 Part-Time Employment	Jump to question: 1.4 🗸
Number working 15 or more hours per week	1
1.5 Full-Time Hiring	Jump to question: 1.5 🗙
Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status	s during the fiscal year.)
1.5 Full-Time Hiring	Jump to question: 1.5 \checkmark
No full-time employees were hired (check here if applicable)	

1.5 Full-Time Hiring Jump to question: 1.5 V Major Job Category / Job Code **Minority Female Non-Minority Female Minority Male** Non-Minority Male Total Officials - 1000

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Persons with Disabilities

0

0

Jump to question: 1.4 V

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Managers - 2000					0
Professionals - 3000					0
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	0	0	0	0	0
Enter the total number of full-tir previously filled positions and n regardless of whether they wer whether it was filled by an inter the promotion of an employee on newly created position to be fill	ewly created positions. e filled during the year. I nal or an external candio who stays in essentially	Include all positions that I If a job opening was filled date. Do not include as jo the same job but has a di	became available durir during the year, includ b openings any positio ifferent title (i.e. where	ng the fiscal year, le it regardless of ons created through there was no vacancy or	
1.6 Full-Time and Part-Time	e Job Openings			Jump to questio	n: 1.6 🗸
Number of full-time and part-tin	ne job openings				16
1.7 Hiring Contractors				Jump to questio	n: 1.7 🗙
During the fiscal year, did you h	nire independent contract	ctors to provide any of the	e following services?		
1.7 Hiring Contractors				Jump to questio	n: 1.7 🗸
				Check all th	at apply

Underwritting solicitation related activities

Direct Mail

Telemarketing

Legal services

Accounting/Payroll

Computer operations

Website design

Website content

Other development activities

Human Resource services

 \checkmark

 \checkmark

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Broadcasting engineering		
Engineering		
Program director activities		
None of the above		
Comments		
Question	Comment	
No Comments for this section		